

**ROBERT M. ‘BOB’ DYER, Ph.D.**

1668 Lake Christopher Drive

Virginia Beach, VA 23464

Phone: 757-749-4659

Email: bob.dyer@cox.net

---

**PROFESSIONAL SUMMARY**

Highly motivated and accomplished Civic and Higher Ed Professional with more than 25 years of exemplary experience, including senior leadership positions. Personally engaging, an effective communicator with years of experience in Board rooms, classrooms, and a variety of health care and civic positions. Proven, collaborative leader – extraordinarily responsive, with a measurable, outcome-based approach.

- Extensive experience and proven success as an educator, senior administrator, civic leader, and health care professional; coupled with skills in speaking, mentoring, and leading teams of professionals.
- Proven, process-oriented thinker and leader. Engaged community member with a solid local and regional reputation.
- Dedicated and involved community volunteer with demonstrated leadership capabilities.

**EDUCATION:**

Regent University  
Virginia Beach, VA

Doctor of Philosophy in Organizational Leadership, 2001  
Dissertation: *The Effects of Managed Care on Professional Physical Therapist Education*

Fairleigh Dickinson Univ.  
Rutherford, NJ

Master of Public Administration/ Health Care, 1982  
Thesis: *The Prospective Payment Reimbursement System in New Jersey Hospitals*

Saint Louis University  
Saint Louis, MO

Bachelor of Science in Physical Therapy, 1976

**EMPLOYMENT HISTORY (Current):**

Councilman  
City of Virginia Beach  
Virginia Beach, VA

Represent Centerville District, July 2004 – Present

Encompass Home Health  
Virginia Beach, VA

Physical Therapist, July 2015 – Present

**EMPLOYMENT HISTORY (Past):**

Regent University School of Government Virginia Beach, VA	Assistant Professor, August 2002 – June 2015 Assistant Dean, August 2011 – August 2012 Teacher in Health Care Policy & Management; Public Administration; and Political Management tracks
Reliant Pro Rehab Chesapeake, VA	Lead Physical Therapist, August 2012 – September 2015
Select Medical Corp Chesapeake, VA	Physical Therapy Clinician, May 2010 – August 2012
South University Virginia Beach, VA	Adjunct Professor, April 2010 – May 2011 Master of Business Administration Program
Physiotherapy Associates Norfolk, VA	Facility Director, October 2009 – March 2010
RehabCare Norfolk, VA	Homecare Physical Therapist, August 2008- May 2010
Hampton University Hampton, VA	Assistant Professor, 1999-2002 Doctor of Physical Therapy Program
Sentara Home Care Chesapeake, VA	Physical Therapy Contractor, 1998-1999
Tidewater Healthcare Virginia Beach, VA	Physical Therapy Contractor, 1992-1998
Old Dominion University Norfolk, VA	Instructor, 1995-1997 Master of Physical Therapy Program
Chesapeake General Hosp. Chesapeake, VA	Physical Therapy Contractor, 1990-1993
Morris Area Rehabilitation Randolph, NJ	Physical Therapy Contractor, 1988-1990
State of New Jersey Newark, NJ	Appointee of Governor Thomas Kean, 1989-1990 New Jersey State Board of Physical Therapists

**EMPLOYMENT HISTORY (continued):**

Meadowlands Hospital      Vice President for Administration, 1987-1988  
Secaucus, NJ

Fairleigh Dickinson Univ.      Adjunct Instructor, 1984-1987  
Rutherford, NJ      Master of Public Administration Program

Beth Israel Medical Center      Assistant Administrator, 1980-1987  
Newark, NJ

Overlook Hospital      Chief Physical Therapist, 1979-1980  
Summit, NJ

St. Barnabas Medical Center      Rehabilitation Coordinator, 1977-1979  
Livingston, NJ

New Jersey Rehab Hospital      Staff Physical Therapist, 1976-1977  
East Orange, NJ

**MILITARY:**      United States Marine Corps, 1968-1972

**COMMUNITY ACTIVITIES:**

- Recipient, 2012 Julian F. Hirst Award for Distinguished Service, from the Hampton Roads Chapter of the American Society for Public Administration
- Member, *Governor's Task Force for Local Mandate Review*. October 2011-13
- Implemented and serves on City of Virginia Beach *Process Improvement Task Force*, June 2011- present
- Hampton Roads Planning Commission, July 2004 - present
- Board of Directors, Access Partnership – organization to promote affordable healthcare to the underprivileged in the Hampton Roads area.  
Chairman of Governance Committee 2005 – 2011
- Health Care Advisory Committee for Congresswoman Thelma Drake, 2006 - 2008

**COMMUNITY ACTIVITIES (CONT'D):**

- Virginia Beach City Council Liaison to following committees:
  1. Hampton Roads Planning Commission
  2. Minority Business Council
  3. Human Rights Commission
  4. Health and Human Services Liaison
  5. Process Improvement Task Force

**REGENT UNIVERSITY - TEACHING/ SCHOLARSHIP ACTIVITIES:**

- Developed and teach health care curriculum concentration consisting of:
  1. Health Care Policy and Law
  2. Health Care Economics
  3. Health Care Administration
  4. Health Care Ethics
- Assumed responsibilities as director and professor for the Political Management Program and revised curriculum concentration consisting of:
  1. Political Organizations and Behavior
  2. Campaign Management and Strategy
  3. Political Communication and Strategy
  4. Fundraising and Campaign Finance
- Developed, in conjunction with School of Leadership Studies, a ten part series of *Lunchtime Leadership Seminars* for personnel at the Portsmouth, VA, Naval Shipyard.
- Served as faculty advisor and mentor for *Regent in Richmond*, a program where graduate students conduct research for members of the Commonwealth of Virginia House of Delegates and Senate to provide background on pending legislation.
- Completed Master Instructor Program – 2004
- Serve on dissertation committees for PhD candidates in the School of Leadership Studies.
- Served on Disaster Planning Committee, 2003-- 2004